

Washington **Paid Family & Medical Leave**



Employment Security Department
WASHINGTON STATE

Advisory Committee Meeting
April 19, 2019



PRESENTATION OVERVIEW

Introductions

Approve Meeting Minutes

Technology Demonstration

Budget Review

Open Comment

INTRODUCTIONS

- ▶ Advisory committee
- ▶ In-person attendees

(Note: We will use the conference call feature to identify who is on the phone rather than announce during meeting)

APPROVE MARCH MINUTES

▶ Discussion

TECHNOLOGY DEMONSTRATION

▶ Live System Demo

PFML BUDGET

Revenue, Expenditures, and Fund Balance - Paid Family and Medical Leave Account (22F) - As of March 2019

Data Source: Labor Market and Performance Analysis (in millions)

Description	FY18	FY19	FY20-Q1	FY20-Q2	FY20-Q3	FY20-Q4	FY20 Total	FY21	FY22	FY23
Beginning Fund Balance	\$ -	\$ 69.2	\$ 25.8	\$ 188.7	\$ 305.7	\$ 310.7	\$ 25.8	\$ 316.5	\$ 447.6	\$ 466.4
Revenue*										
General Fund Loan to PFML	\$ 82.0									
Premium Collection Revenue		\$ 90.1	\$ 175.9	\$ 130.0	\$ 130.0	\$ 130.0	\$ 565.9	\$ 800.0	\$ 800.0	\$ 800.0
Interest						\$ 3.0	\$ 3.0	\$ 4.0	\$ 4.0	\$ 4.0
Subtotal	\$ 82.0	\$ 90.1	\$ 175.9	\$ 130.0	\$ 130.0	\$ 133.0	\$ 568.9	\$ 804.0	\$ 804.0	\$ 804.0
Expenditures										
Loan Repayment with interest**		\$ 84.1								
Benefit Payments					\$ 112.0	\$ 113.0	\$ 225.0	\$ 639.1	\$ 759.7	\$ 774.9
Admin and Implementation Costs***	\$ 12.8	\$ 49.4	\$ 13.0	\$ 13.0	\$ 13.0	\$ 13.7	\$ 53.2	\$ 33.8	\$ 25.5	\$ 24.6
Subtotal	\$ 12.8	\$ 133.5	\$ 13.0	\$ 13.0	\$ 125.0	\$ 126.7	\$ 278.2	\$ 672.9	\$ 785.2	\$ 799.5
Ending Fund Balance	\$ 69.2	\$ 25.8	\$ 188.7	\$ 305.7	\$ 310.7	\$ 317.0	\$ 316.5	\$ 447.6	\$ 466.4	\$ 470.9

* Revenues reflected do not include Penalties and Interest (P&I), or VP application processing fees (\$250 per application).

**The actual expenditures for implementation plus interest will be repaid from PFML premium collections by June 30, 2019.

***Unknown/unanticipated costs, such as IT systems/services, etc.

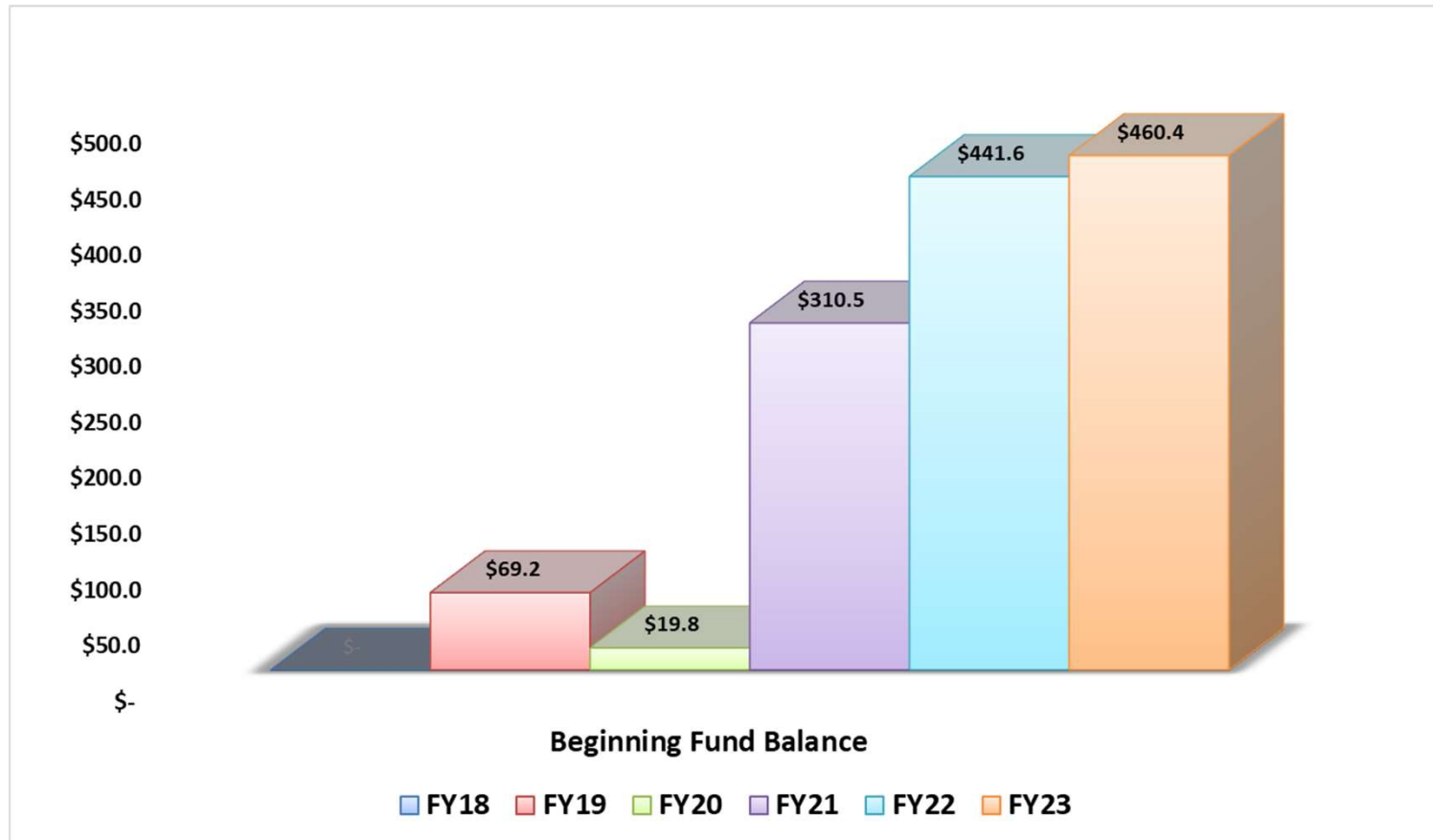
PFML (22F) PREMIUM REVENUE BY FISCAL YEAR

PFML (22F) Premium Revenue by Fiscal Year

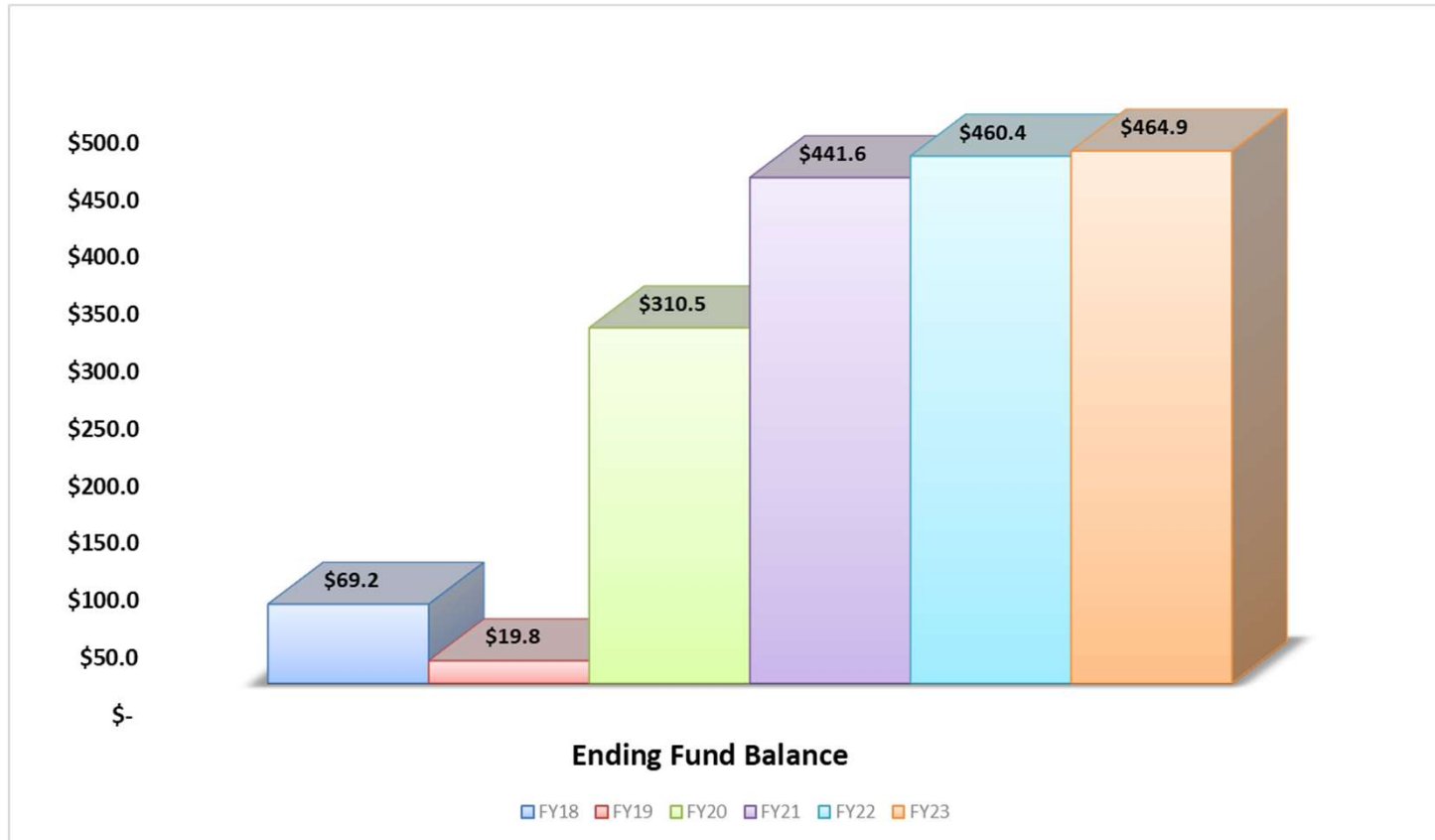


Note: Revenues from Penalties and Interest (P&I), or Voluntary Plan application processing fees (\$250 per application) are not reflected in the Revenue section.

PFML ACCOUNT(22F) BEGINNING FUND BALANCE --- BY FISCAL YEAR



PFML ACCOUNT(22F) ENDING FUND BALANCE --- BY FISCAL YEAR



PFML OPERATING BUDGET

Paid Family and Medical Leave Division														
Baseline Budget Report By Org Index														
AS of March 2019		Dollars							FTEs					
Org Index & Title		FY18 Actual	FY19	FY20	FY21	FY22	FY23	Total	FY19	FY20	FY21	FY22	FY23	
Program Administration														
4001	PFML Program Administration	\$3,021,447	\$1,806,005	\$3,321,665	\$4,915,476	\$4,748,436	\$4,748,100	\$22,561,129	11.0	11.0	4.0	4.0	4.0	
Office of the OMBUDS														
4002	PFML Office of the OMBUDS	\$45,066	\$231,822	\$501,197	\$501,197	\$501,197	\$501,197	\$2,281,676	1.5	3.0	3.0	3.0	3.0	
Subtotal		\$45,066	\$231,822	\$501,197	\$501,197	\$501,197	\$501,197	\$2,281,676	1.5	3.0	3.0	3.0	3.0	
Education and Outreach**														
4003	PFML Communications and Outreach	\$147,644	\$2,284,481	\$2,375,006	\$626,758	\$0	\$0	\$5,433,889	8.1	8.1	4.4	0.0	0.0	
4004	PFML Training and Staff Development	\$58,315	\$346,081	\$364,577	\$148,877	\$148,877	\$148,877	\$1,215,604	2.7	3.0	1.0	1.0	1.0	
Subtotal		\$205,959	\$2,630,562	\$2,739,583	\$775,635	\$148,877	\$148,877	\$6,649,493	10.8	11.1	5.4	1.0	1.0	
Operations														
4005	PFML Customer Care Center	\$29,089	\$5,462,365	\$6,641,035	\$6,518,631	\$6,518,631	\$6,518,631	\$31,688,382	44.7	62.0	62.0	62.0	62.0	
4006	PFML Operations Admin.	\$65,875	\$440,689	\$596,347	\$459,122	\$459,122	\$459,122	\$2,480,277	3.5	5.0	4.0	4.0	4.0	
4007	PFML Operations Development	\$196,234	\$891,920	\$1,187,088	\$0	\$0	\$0	\$2,275,242	7.8	10.0	0.0	0.0	0.0	
4008	PFML Operations Accounting	\$52,405	\$618,884	\$1,580,934	\$1,675,013	\$1,675,013	\$1,675,013	\$7,277,262	3.6	11.0	12.0	12.0	12.0	
Subtotal		\$343,603	\$7,413,858	\$10,005,404	\$8,652,766	\$8,652,766	\$8,652,766	\$43,721,163	59.6	88.0	78.0	78.0	78.0	
IT**														
4009	PFML IT Product Build	\$6,009,074	\$26,002,776	\$19,998,686	\$6,561,890	\$1,006,478	\$1,006,478	\$60,585,382	33.3	45.0	37.0	0.0	0.0	
4010	PFML IT Product Maintenance and Technology	\$1,010,450	\$2,175,209	\$1,793,004	\$1,681,288	\$1,324,854	\$675,788	\$8,660,593	3.8	7.0	5.0	2.0	2.0	
4011	PFML Care Center Technology	\$0	\$3,178,686	\$690,358	\$151,000	\$151,000	\$151,000	\$4,322,044	3.2	4.0	0.0	0.0	0.0	
Subtotal		\$7,019,524	\$31,356,671	\$22,482,048	\$8,394,178	\$2,482,332	\$1,833,266	\$73,568,019	40.3	56.0	42.0	2.0	2.0	
Rules & Policies**														
4012	PFML Rules & Policies	\$204,506	\$1,002,632	\$1,160,896	\$271,298	\$133,791	\$133,791	\$2,906,914	7.3	9.0	2.0	1.0	1.0	
Subtotal		\$204,506	\$1,002,632	\$1,160,896	\$271,298	\$133,791	\$133,791	\$2,906,914	7.3	9.0	2.0	1.0	1.0	
(A) Total Direct Budgeted in PFML Division		\$10,840,105	\$44,441,550	\$40,210,793	\$23,239,252	\$16,384,731	\$15,735,329	\$151,688,394	130.4	178.1	134.4	89.0	89.0	
Adds: Indirect --- Expenditures will be paid by PFML account but not allotted in PFML Division.														
AS&T:	AS&T, Pool Cost, and Special Allocations	\$ 1,842,547	\$ 2,598,702	\$ 3,902,149	\$ 2,869,162	\$ 2,517,562	\$ 2,359,469	\$16,089,591	33.1	39.8	32.2	22.0	22.0	
	AS&T: Commissioner's Review Office (CRO)	\$ 484,686	\$ 662,632	\$ 662,632	\$ 662,632	\$ 662,632	\$ 662,632	\$3,135,214						
CSB:	Central Service Costs (CSB)													
	CSB from Other Agencies	\$ 1,144,184	\$ 418,024	\$ 418,024	\$ 418,024	\$ 418,024	\$ 418,024	\$2,816,280						
	CSB from Legal Services													
	Office of Administrative Hearings (OAH)	\$ 446,000	\$ 908,000	\$ 1,794,000	\$ 1,794,000	\$ 1,794,000	\$ 1,794,000	\$6,736,000						
	Attorney General (AGO)	127,007	\$ 293,000	\$ 189,000	\$ 381,000	\$ 381,000	\$ 381,000	\$1,752,007						
(B) Total Indirect Not Allotted in PFML		\$1,969,554	\$4,966,572	\$6,079,805	\$6,124,818	\$5,773,218	\$5,615,125	\$30,529,092	33.1	39.8	32.2	22.0	22.0	
(A)+(B) Total Budgeted in PFML		\$12,810,000	\$49,408,000	\$46,291,000	\$29,364,000	\$22,158,000	\$21,350,000	\$181,381,000	163.5	217.9	166.6	111.0	111.0	
(C) Adds: Contingency* - 15% of (B)														
	15%			6,944,000	4,405,000	3,324,000	3,203,000	\$17,876,000						
(A)+(B)+(C) Total Dollars		\$12,810,000	\$49,408,000	\$53,235,000	\$33,769,000	\$25,482,000	\$24,553,000	\$199,257,000						

FOR THE GOOD OF THE ORDER

▶ Open Comment

Next Meeting: Friday, May 17

CONTINUE THE CONVERSATION

Carla Reyes

Director, Paid Family & Medical Leave

Washington State Employment
Security Department

(360) 485-2349

CReyes@ESD.WA.GOV



Visit us online at
www.paidleave.wa.gov



Join our listserv at
bit.ly/PaidLeaveList



Ask questions and make
comments on our public forum
at bit.ly/CommentForum

VOLUNTARY PLANS UPDATE

▶ As of 4/11/2019

